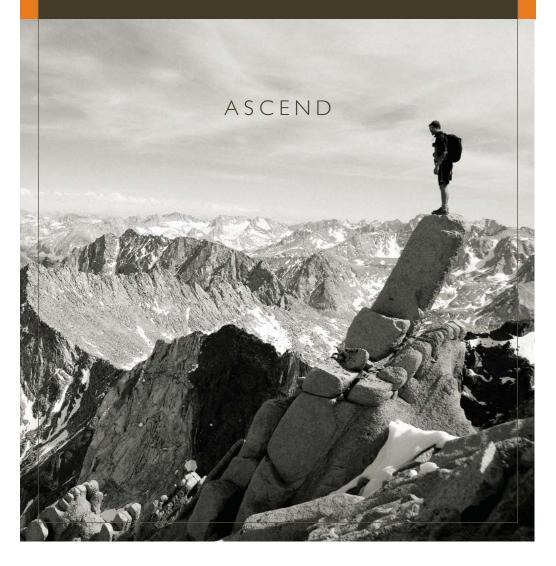


TRANSFORMING ORGANIZATIONS ONE LEADER AT A TIME



years I've looked to Corporate Coaching International to help develop my teams and their leaders."



— ELLEN SHEDLARZ
COO, TALENT MANAGEMENT GROUP
MORGAN STANLEY





#### YOUR PEOPLE ARE UNIQUE. SO ARE OURS.

What is the right approach for you? For your company? Because every person and every situation is unique, so is every solution. Our coaches have real business experience—more than 20 years in most cases—across a wide range of industries and disciplines. We hold advanced degrees in business, organizational development and psychology. It's a talent pool with the kind of breadth and diversity virtually impossible to find anywhere else.





#### EXPERIENCE COUNTS. WE HAVE LOTS OF IT.

Corporate Coaching International has been serving the coaching needs of businesses and individuals for more than 20 years. Working with a wide range of companies for so many years provides the kind of hands-on experience that distinguishes us from the crowd.

There is more than a single right path.

We point you toward the one that best suits your needs—
because we've walked it ourselves a few times.



orporate Coaching
International is a recognized
leader in executive coaching
and organizational development.
Our services are divided
into three areas:

## **Executive Coaching**

Virtuoso performers and top athletes the world over know that good isn't good enough.

They look to coaches to help them reach increasingly high levels of excellence. The same holds true for global corporate leaders. Coaching transforms leaders, teams, and entire organizations from good to great and enhances a company's performance by strengthening the essential competitive advantage: executive talent. Corporate Coaching International's key to success is improving executive performance by building leadership strengths that complement business objectives.

# Our approach to organizations be that the experti

### **Team Development**

Our approach to developing teams and organizations begins with the assumption that the expertise needed to chart a wise course lies within the team itself.

We unleash this wisdom by:

- Creating a safe environment that capitalizes on differences.
- Designing, administering, and analyzing custom surveys to identify team or organizational strengths and development areas.
- Providing insight and skill development related to how people on high performing teams communicate and interact.
- Coaching team leaders and members for optimal performance.

Services may include assessment of leadership capacity, corporate cultural alignment, working relationships and communication styles.



# Workshops & Seminars

Self-assessment and individual coaching are an integral part of our workshops, seminars and keynotes.

We offer in-house programs and keynote presentations tailored to meet the unique needs of your organization. A member of our consulting team will collaborate with your staff to design a workshop or keynote that complements your organizational culture, values and vision.





## WE CAN HELP YOU LEARN TO LEAD. WE UNDERSTAND LEADERSHIP.

When Corporate Coaching International was founded in 1986 there were no coaching models and few business coaches. So we developed our own.

Since then, we've been a leader in the field of executive coaching. Our standards are high, because we set them that way. And we suspect you do, too.

Let us help you find the leader within

626-405-7310 www.corporatecoachingintl.com



# message our leadership

Corporate Coaching International recognizes that today's competitive business environment requires every individual within an organization to be self-directed and capable of performing to his or her maximum potential. Our team will assist you with obtaining outstanding individual and team performance by acting as catalysts to:

- Break through personal, organizational and cultural barriers to success.
- Develop bench strength to meet emerging needs.
- Achieve superior business performance—especially during periods of organizational change.
- Build a high-performing team.
- Create an executive presence and leadership style.

After reviewing our materials we think you will understand why so many corporations choose Corporate Coaching International time and again to help them achieve organizational success—one leader at a time. We invite you to call us for a no-obligation initial consultation and look forward to the possibility of serving you.

Para Erhardt, Ph.D. Join D. Loupe, PK.D. Dr. Pamela S. Erhardt

Dr. Lois P. Frankel

#### We're proud to have worked with these leaders in their fields:

Allied Signal Aerospace Amgen, Inc. Arco Indonesia BP Booz Allen Hamilton Caring for Babies with AIDS Cedars-Sinai Medical Center Lockeed Martin Corporation
The Los Angeles County
Fire Department
The Los Angeles
Regional Food Bank
Los Angeles
Women's Foundation

Oberthur Card Systems Special Olympics of Southern California The Benefits Group The Gay and Lesbian Center of Los Angeles



City of Hope Claremont Graduate University Conoco Philips Creative Design Consultants Dole Food Company Hitachi Data Systems KPMG LLP McKinsey & Company, Inc. Mercer Delta Consulting Miller Brewing Company Natural History Museum of Los Angeles New Line Cinema Nissan USA

Northrop Grumman Corp.

The California
Wellness Foundation
The Hollywood Reporter
The Walt Disney Company
TRW
UNOCAL
VNU Expositions, Inc.
Warner Bros.

hen it comes to leadership and team development,
I trust Corporate Coaching International. Their professionalism, depth of knowledge, and willingness to go the extra mile distinguish their firm from the competition."

— SID FUCHS PRESIDENT AND CEO OAO TECHNOLOGY SOLUTIONS, INC.

